Monthly News & Updates!

IMCES 38th ANNIVERSARY presents

August 2026

This issue includes:

A Note from CEO

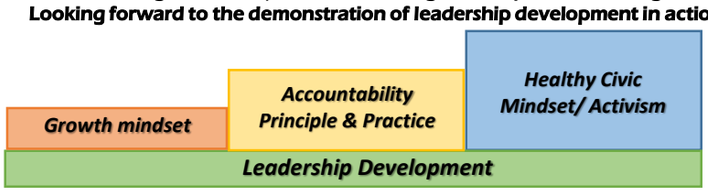
Welcoming Doctoral Intern Cohort 2026-2027!
First Month Reflections

Recognizing Outstanding Performance

A Note from CEO / Director – Dr. Tara Pir

Welcome Doctoral Intern cohort of 2026 – 2027!

The month of August is an exciting new beginning of our clinical training program!
IMCES has contributed to the workforce development in our profession for decades. This is in parallel with serving the underserved, diverse target populations in our community.
The foundation of our training is rooted in leadership development. We believe leaders are not necessarily born, but intentionally made! Leadership is about active participation in life versus passively observing life events. IMCES culture promotes and provides opportunities to integrate the principle and practice of growth versus fixed mindset, accountability (ability to own and be responsible for behavior outcomes), healthy civic mindset/ activism.
IMCES culture is designed to facilitate a respectful, collegial, collaborative work setting, structured to provide clear expectations, recognition and awarding accountable behavior, empowering the team to consider self-improvement and service to the community as a collective civic responsibility, and utilizing our critical/ creative thinking toward problem solving.
Looking forward to the demonstration of leadership development in action!



The Fundamental Interrelated Principles of IMCES Culture

Welcoming the Doctoral Intern Cohort of 2026-2027!

Every year, August marks the start of our APA-Accredited doctoral internship clinical training year. As the year begins, we are excited to welcome our doctoral interns to this important next step in their professional journey. The internship year brings opportunities to expand knowledge, deepen clinical skills, and grow through hands-on experiences, supervision, and collaboration. We look forward to supporting our interns throughout a rewarding year of learning and professional development!





Orientation to our clinical training program, rooted in our humanistic, value-driven, outcome-oriented approach.

First Month Reflections: In Their Own Words

We asked each intern what the highlight of their first month has been, below are their reflections!

The highlights of the month were the thorough, engaging trainings and getting to know my clients!
- Vera

This first month has been transforming and inspirational!
- James

This first month of internship has awarded me with opportunities to strengthen my skills in consultation and collaborate with a wonderful team to provide comprehensive care to our clients beyond individual therapy.
- Tiffany

My first month has been supportive and dynamic in opportunities!
- Macy

I have been blown away by the support provided by each individual who works at IMCES. You have welcomed us all into your home with such grace, and I've loved learning from each and every one of you!
-Anna

The first month of internship has brought with it the feeling of belonging to a place that shares my commitment to both honoring difference and acting on it to make the world a more inclusive place. I am elated to be part of this wonderful team of clinicians, supervisors, case managers, parent partners, child and family specialists, as well as administrative staff. I am excited for a year of learning and growth!
- Bora

My highlights include feeling supported and valued as part of a cohesive team, working with clients, getting to know colleagues, and the unexpected but meaningful perk of excellent filtered water at each office location.
- Landry

My highlight of the first month is being a part of such a dedicated diverse team of individuals who are dedicated to life long learning, reflective practice, and serving the community.
- Natalie

Recognition of "Accountability" Outstanding Performance

The following team members reached & exceeded 100% of their <u>productivity</u> requirements in the month of August!

- **Yorland Tellez**
  - Case Manager
- **Gilmore Villegas**
  - Case Manager
- **Dr. Tara Omrani**
  - Rehab Specialist
- **Dr. Jenni Pineda**
  - Rehab Specialist
- **Dr. Soorena Sardarzadeh**
  - Clinician
- **Dr. Rannan Eskandari**
  - Clinician
- **Susana Tapia**
  - Parent Partner
- **Kathy Alvarado**
  - Parent Partner

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